

# "a new NTEU"

**A New NTEU**

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## **Leadership salary reform: A New NTEU pledges to halve the salaries of the National President and National General Secretary, and to reduce the salary of National Assistant Secretary by 44%.**

A New NTEU pledges to immediately cut the salaries of the National President and General Secretary from \$211,429 to \$105,715 per annum, a reduction of 50%, and to reduce the salary of the National Assistant Secretary from \$187,937 to \$105,715 per annum, a reduction of 43.7%, thereby bringing the salaries of the three National leadership positions all down to \$105,715.

At the next National Council we will seek to carry out a comprehensive reform of all paid elected positions in consultation with the membership and in line with our values outlined below. In the interim period any elected members from A New NTEU will undertake this voluntary salary reduction in order to bring our earnings into line with what we consider to be reasonable and justified in the current economic climate. The savings (\$293,652 per annum, or \$1,174,608 over four years before tax) will be donated back to the union to be used to support additional organizing efforts and industrial actions.

The current salaries of the top positions in the NTEU are excessive and serve to distance the leadership of the union from the conditions that ordinary workers face on a daily basis. We cannot justify salaries of over \$200,000 when an average worker often struggles to earn even \$50,000 per year and is unsure of their ongoing employment.

We believe that the union should be run by workers and in the interests of workers, and that the structures of the union must ensure that the leadership stands side-by-side with workers in the tertiary sector who face ongoing precarity, overwork, and wage-theft.

We also understand that running a union is a tough and time-consuming job, requiring a high level of competence, understanding, and dedication, and that in order to serve the members at

their full capacity the leadership must be adequately paid such that they can concentrate on the tasks at hand.

We feel that an annual salary of \$105 715 per year, with any wage increases tied to the lowest wage increases in the sector, recognizes the particular skill and dedication required to lead the union but that this also tethers the leadership to the vast mass of workers and will help to prevent any divergence of interests that can arise between union leadership and bureaucracy, and the workers.

This is consistent with our deep commitment that at every point the leadership of the union must be of the workers, and to stand with the workers.

Signed:



**Fahad Ali for National President**



**Anastasia Kanjere for National General Secretary**



**Andrew Beitzel for National Assistant Secretary**

To find out more about A New NTEU visit [www.anewnteu.com](http://www.anewnteu.com), call 0451 614 751, or email [anewnteu@gmail.com](mailto:anewnteu@gmail.com)